

28 November 2025

JAC Recruitment Co., Ltd.

Notice Regarding the Termination of Subsidiary Business Operations

Since its establishment in 2012, our subsidiary, VantagePoint K.K. has specialised in search-

based recruitment services for executive roles within the consulting and international

financial sectors. In light of changes in the market, we have decided to consolidate our

operations under the JAC brand.

As a result of this decision, VantagePoint K.K. will cease its business activities as of the end

of November 2025. We extend our heartfelt thanks for the trust and support you have

shown us over the years.

Going forward, executive search services will be provided under our Group's "JAC Executive"

brand, while services for a wide range of multinational companies will be offered by our

group company "JAC International". We kindly ask for your continued patronage.

For enquiries regarding this matter

Corporate Communications & Investor Relations Division

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JAC International https://www.jac-international.jp/

JAC Recruitment (JAC Executive) <a href="https://www.jac-executive.jp/">https://www.jac-executive.jp/</a>