

News Release

For the Attention of Members of the Media

22 October 2025
JAC Recruitment Co., Ltd.
(Tokyo Stock Exchange Prime: 2124)

JAC Recruitment Ranked 9th in 'SIA's 2025 Largest Direct Hire Firms Globally'

JAC Recruitment Co., Ltd. (Co-Founder, Executive Director, Chairman & CEO: Hiromi Tazaki, hereinafter "JAC"), a leading recruitment firm operating across 11 countries worldwide, is pleased to announce that it has been ranked 9th in 'SIA's 2025 Largest Direct Hire Firms Globally' by



Staffing Industry Analysts ("SIA").

SIA is a global advisor on workforce solutions, providing independent analysis and guidance to organisations, as well as conducting comprehensive research on labour markets worldwide. The 'SIA's 2025 Largest Direct Hire Firms Globally' report features 50 companies that generated at least €17.8 million (US\$19.3 million) in global revenue from success-based placements in 2024. According to the report, the combined revenue of these firms reached €6.9 billion (US\$7.5 billion), representing approximately 10% of the global market as estimated by SIA. JAC remains committed to delivering high-quality services to clients around the world, specialising in executive, professional, and technical placements for both senior and mid-level positions.

About JAC Recruitment Co., Ltd.

JAC Recruitment was founded in the United Kingdom in 1975, and established as JAC Recruitment Co., Ltd. in Japan in 1988. On 1 May 2025, JAC Group celebrated its 50th anniversary. Specialising in the placement of specialists and management professionals, JAC is one of the largest consulting-style recruitment firms in Japan and is also listed on the Tokyo Stock Exchange Prime Market.

Our strength lies in introducing talent with international business experience, and within Japan, we handle a wide range of global roles, including positions at foreign-affiliated companies and overseas operations of Japanese firms.

Internationally, JAC operates across 34 offices in 11 countries, including the UK, Germany, the United States, and throughout Asia. In addition to recruitment services, we offer employment outsourcing and consulting solutions. JAC Group also includes JAC International, which specialises in foreign-affiliated companies; VantagePoint, an executive search firm focused on the consulting sector; and CareerCross, a global job site dedicated to bilingual and international talent.

(Corporate Website) <https://corp.jac-recruitment.jp/en/>

(Recruitment Website) <https://www.jac-recruitment.jp> *Japanese site only

For Media Enquiries

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