

17th January 2024
JAC Recruitment
Tokyo Stock Exchange (Prime Market) TSE 2124

JAC Recruitment received 'AA' in MSCI ESG Ratings

JAC Recruitment Co., Ltd (TSE:2124), a leading global recruitment consultancy with operations in 11 countries, received a grade of 'AA' in the MSCI ESG Ratings through which the US-based MSCI Inc. ranks the world's corporations from the standpoint of efforts aimed at ESG and the associated disclosure of information, in December 2023. JAC received MSCI ESG Ratings of 'AA' for the first time, and the new rating was upgraded by one level from the previous year's 'A' rating.



MSCI ESG Research provides MSCI ESG Ratings on global public and a few private companies on a scale of AAA (leader) to CCC (laggard), according to exposure to industry-specific ESG risks and the ability to manage those risks relative to peers. JAC was able to obtain a rating upgrade to 'AA' for its human capital initiatives in particular. JAC's basic approach to sustainability is to "contribute to the realisation of a sustainable society by connecting people and companies and continuing to contribute to their growth", and will continue to contribute to solving social issues through its business.

Reference:

- Sustainability: <https://corp.jac-recruitment.jp/en/csr/>
- ESG Data: <https://corp.jac-recruitment.jp/en/csr/esg-data/>
- Integrated Report: <https://ir.jac-recruitment.jp/en/investors/library/integrated-report.html>
- External Evaluations: <https://corp.jac-recruitment.jp/en/csr/evaluation/>

About JAC Recruitment

JAC Recruitment is a global professional recruitment consultancy, headquartered in Tokyo, connecting specialist candidates with leading employers across multiple industries and disciplines. Originally founded in London in 1975, JAC Group is listed on the Tokyo Stock Exchange Prime Market (JAC Recruitment Co., Ltd - TSE:2124) and employs over 1,700 people across 34 locations in Japan, Asia, Europe, and the United States. The company's professional international recruitment expertise provides specialist solutions to clients who are seeking to expand their reach within both their existing local and global markets.

www.jacgroup.com

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